



SOUTHERN ILLINOIS CRIMINAL JUSTICE TRAINING PROGRAM

Mobile Team Unit 15

Training Announcement

Name of Training			Class ID#	Course ID#
Hostage Negotiations, Phases I & II			94904	68445
Date(s) of Training	Time	Hours	Location	
July 15 - 19, 2019	0830 – 1630 Hrs.	40	MTU 15 Headquarters 1740 Innovation Drive, Room 150 Carbondale, IL	

Course Description

This course introduces students to the basics of hostage negotiations, including the premise of crisis negotiation, elements of successful negotiations, and common crisis negotiation terms. Students will get a chance to participate as a team member and use the most advanced electronic equipment on the market today. They will learn to apply basic communication skills in crisis negotiation, recognize and apply factors that contribute to successful crisis negotiation, document crisis negotiation team activities, and apply intelligence to resolving a crisis incident. Cases from the instructor's experience and incidents from across the nation will be reviewed. Topics covered include:

- ✓ **Team Structure:** The structuring of a crisis negotiation team and the importance of command personnel for small and large agencies.
- ✓ **Basics of Negotiating:** The function and duties of each team member, including command personnel, along with negotiation strategies.
- ✓ **Intelligence:** How to develop a system for managing intelligence and mitigating a crisis.
- ✓ **Communication Skills:** Communication skills, both speaking and active listening.
- ✓ **Psychology in Negotiations:** Mental and personality disorders that are prevalent during crisis situations, including the three most common types of suspects involved in hostage/barricade incidents.
- ✓ **Terrorism & Extremist Groups:** The ideology and culture of terrorists and extremist groups will be discussed
- ✓ **Suicide Intervention:** Identification of risk indicators associated with the immediacy of suicidal intent and the application of effective intervention techniques for the actively suicidal person.

Course Objectives

- ✓ Recognize circumstances conducive to successful crisis negotiation
- ✓ Recognize and apply strategies that contribute to successful crisis negotiation
- ✓ Recognize a non-negotiable situation
- ✓ Recognize and understand risk/benefit regarding the use of third-party intermediaries

Instructor

Lt. Mark Lowther is a US Marine Corps veteran. Lt. Lowther retired after 24 years of service with the Weber County Sheriff's Office in Ogden, Utah. He has served as a SWAT hostage negotiator for a major portion of his career, including includes serving on two Metro SWAT teams. He has personally been involved in numerous threatened suicide and SWAT negotiation incidents and was a primary negotiator during one of the first known hostage negotiations involving social media. Lt. Lowther has presented on crisis/hostage negotiations at conferences for the International Association of Hostage Negotiators, Florida Association of Hostage Negotiators, and the Midwest Association of Crisis Negotiators. He was named by the Utah Tactical Officers Association as the 2012 Crisis Negotiator of the year.

Mandates Met by This Training

- Procedural Justice
- Introductory Mental Health Awareness
- Human Rights
- Use of Force *(must include scenario based or similar approved training)*

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board