



SOUTHERN ILLINOIS CRIMINAL JUSTICE TRAINING PROGRAM

Mobile Team Unit 15

Training Announcement

Name of Training			Class ID#	Course ID#
Instructor Development School			92483	63630
Date(s) of Training	Time	Hours	Location	
May 14-16, 2019	0830 – 1630 Hours	24	Armed Forces Reserve Center 600 Shiloh Drive, Mt. Vernon, IL	

Course Description

This course will prepare law enforcement officers to be effective trainers including:

1. Developing trainers with Cultural Competencies Guidelines towards effectively reaching all trainees.
This includes understanding generational differences impacting learning styles; nonverbal communication skills in differing cultures; and implicit biases related to race, ethnicity, sex, LGBT awareness, and religion
2. Developing trainers who are cognitive of Human Rights Guidelines:
This includes supporting agency harassment policies and practicing consistency in all training practices/no preferential treatment
3. Developing trainers who do public programs to be mindful of Procedural Justice Guidelines:
This includes developing trust and legitimacy through community programs, contributing to community relationship-building, positively impacting public perceptions of law enforcement, and working toward building trust and legitimacy

Course Objectives

1. Provide a clear foundation for the trainer's legal responsibilities & role when teaching for their agency or a MTU
2. Discuss methods for assessing trainee needs & abilities before writing learning objectives & developing an appropriate source document
3. Discuss the impact of classroom communication climate on learning
4. Discuss & teach the logic, design, & use of a lesson plan
5. Provide a workshop environment for writing learning objectives, a lesson plan, source document, synopsis, & test questions, clarifying the legal responsibilities of each
6. Discuss & practice methods for increasing public speaking confidence, reducing nervousness, & increasing quality delivery in classroom teaching
7. Discuss the use of audio-visual training aids & equipment & provide practical experience with PowerPoint
8. Discuss testing goals & tools to evaluate learner outcomes, in order to validate if training objectives were met.

Instructor

Jan Mirikitani teaches leadership principles for organizational communication competency with realistic applications. She has worked with federal, state, county, and municipal governments (primarily law enforcement) as well as corporations and school districts. Jan has been a continuing education trainer for the St. Louis County & Municipal Police Academy for nearly 30 years.

Mandates Met by This Training

- Cultural Competency
- Procedural Justice
- Human Rights

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board