



SOUTHERN ILLINOIS CRIMINAL JUSTICE TRAINING PROGRAM

Mobile Team Unit 15

Training Announcement

Name of Training			Class ID#	Course ID#
Policing in Diverse Publics			92467	60639
Date(s) of Training	Time	Hours	Location	
February 27, 2019	0830 – 1630 Hrs.	8	MTU 15 Headquarters 1740 Innovation Drive, Room 150 Carbondale, IL	

Course Description

This course discusses cultural core prototypes of African-American, Asian, Bosnian, Lesbian-Gay-Bisexual-Transgender, Hispanic, and Middle-Eastern residents and citizens. It discusses the impact of implicit biases, ethnocentrism, enclave thinking, and prior-programming.

In addition, the course lays the foundation for culturally-effective communication as a tool for law enforcement points of contact. It further examines verbal and nonverbal patterns of males and females in each cultural group. This includes discussing tools to aid officers in an “accurate reading” of behavior when contact is made and ways to gain cooperation and building trust.

It also discusses the importance of self-policing agency employees: acknowledging, identifying, coaching, disciplining, and if necessary, terminating officers who abuse the authority of their positions in the areas of racism, bias, and discrimination.

Course Objectives

Participants will discuss

- ✓ Cultural core prototypes of African-American, Asian, Bosnian, Lesbian-Gay- Bisexual -Transgender, Hispanic, and Middle-Eastern citizens and residents in their community
- ✓ The impacts of officer implicit bias and the implicit biases of the public
- ✓ How ethnocentrism can impact enclave population pools
- ✓ The eight nonverbal communication tenets and how some religious, racial, and ethnic groups may use nonverbals differently than mainstream culture
- ✓ The need for police personnel to invest in law-abiding diverse publics in non-conflicted/ non-criminal situations to build cooperation and trust
- ✓ Examines and debunks fallacies of logic and stereotypical beliefs that are false assertions used by pandering politicians, media outlets, and radicals.
- ✓ Why department’s must respond, acknowledge, identify, coach, discipline, and when necessary, terminate officers who abuse the authority of their badge, weapon, and the law against diverse publics

Instructor

Jan Mirikitani teaches leadership principles for organizational communication competency with realistic applications. She has worked with federal, state, county, and municipal governments (primarily law enforcement) as well as corporations and school districts. Jan has been a continuing education trainer for the St. Louis County & Municipal Police Academy for nearly 30 years. She is considered a friend to law enforcement officers in every jurisdiction in which she had delivered training.

Mandates Met by This Training

- Cultural Competency
- Procedural Justice
- Human Rights

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board