



SOUTHERN ILLINOIS CRIMINAL JUSTICE TRAINING PROGRAM

Mobile Team Unit 15

Training Announcement

Name of Training	Class ID#
Conducting Background investigations	81798

Date of Training	Time	Hours	Location
August 14, 2017	8:30 a.m. – 12:30 p.m.	4	Mt. Vernon Outland Airport 100 Aviation Drive Mt. Vernon, IL

Course Description

Background investigations are of utmost importance in selecting recruits for employment in law enforcement agencies. A prospective employee can be over a million-dollar investment throughout the tenure of his/her career. It is imperative to carefully select these employees and vet their suitability for employment; however, there are several channels that a background investigator must undertake during the investigative process. There is inherently a large amount of liability with hiring an individual who may not be of good character for the position. Understanding how to uncover the information about an applicant and where to locate the information on the internet is tantamount. In the ever-changing age of digital technology, investigators must be versed on how to comb through the internet to find vital information about applicants. The class will discuss the legalities and best methods for the selection process to avoid civil liability.

Course Objectives

Officers will gain an understanding of:

- Forms-Application, Waiver, Questionnaire
- Legal
- Criminal -Open Source Outlets, Closed source Outlets
- References-Employers, Associates, Schools
- Credit
- Medical
- Termination Considerations
- Other Considerations

Instructor

Madison County Lieutenant/Investigator David Vucich will be the instructor for this class. Lt. Vucich is a 20 + year Law Enforcement veteran having specialized in computer crimes investigations since 2005

Other Information

Additional topics will include:

- Social media investigations
- Open Source technology investigations
- Understanding open source and closed source outlets, etc.
- Legal principles and considerations
- Newest trends surrounding background investigations

Training Mandates met by this training indicated by √

Civil Rights		Constitutional and proper use of law enforcement authority
Cultural Competency		Procedural Justice
Human Rights	√	Law Updates
Lead Homicide Investigator		Use of Force <i>(must include scenario based or similar approved training)</i>

This class is certified by the Illinois Law Enforcement Training and Standards Board